



**SAFE HAVEN**  
FOUNDATION

# 2019 Annual Report



Charitable Registration #894907682RR0001

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# Message from The Founders

Dear Friends:

2019 was a year of growth, both externally, and internally within our programming and operations. Moving back into the world of delivering all our programs in-house demanded much attention in ensuring new policies and procedures were developed that adhere to the highest of program delivery and philanthropic standards. By mid-year our founding program Haven's Way was fully entrenched, and our extraordinarily dedicated team has been unwavering as we work collaboratively to Help Give Calgary's Homeless and At-Risk Girls Their Future back.



Our unshakeable belief that our programs change the trajectory of the lives we serve has been proven time and time again as we witness the inspiring milestones our youth achieve. Once a girl walks through our doors at Haven's Way her experience of homelessness ends. These brave young women wake up each day in a safe and loving home, ready to face the challenges of the day. They dig deep to find the courage to heal, to rise above the tragedies and heartache no child should ever have to endure. It is such an honour to be witnessing to the girls working on their education, learning and practicing newly found life skills, building their own community of natural supports and emerging as strong, independent young adults capable of manifesting limitless possibilities. This tells us that our programming approach is the most effective approach in ending youth homelessness forever.

Serving girls who do not have child welfare status means we need to raise every single dollar, every single year. Market volatility and the economic downturn has severely impeded our donor conversion rates and the search for the illusive philanthropic dollar prevails. However, by year end our new fund development strategies were well underway, including 100% donor participation by the board and management! We are cautiously optimistic that these robust new approaches will be effective in addressing the changing donor demographic. Without you, our valued donors, supporters and volunteers, we would not be able to provide the comprehensive services, the unconditional love and the support our youth so desperately need. What a beautiful legacy you are leaving as we work together to keep our most vulnerable safe, off the streets and in school. Your commitment is inspiring and contagious.

To the Safe Haven Foundation management team and the front-line staff, you are tireless soldiers who breathe life into our program everyday. It is an honour to walk alongside you as we create a world full of hope and possibilities that change the very fabric of our society.

And to the young women we serve and to our alumni, keep living your dreams. You are amazing human beings who are the constant reminder of our very reason for being.

With gratitude,

Karen & John Sherbut, Co-Founders

## Mission

The Safe Haven Foundation of Canada's mission is to **Help Give Calgary's Homeless and At-Risk Girls Their Future Back** by providing the necessary programming and supports that will empower them to self-sufficiency.

## Programs

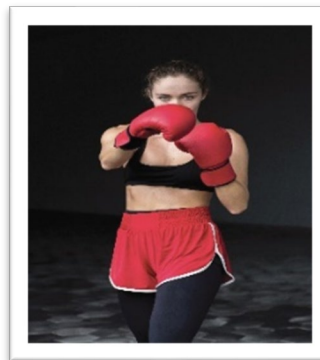


**Havens Way™** is a voluntary, long-term supportive housing program that assists young women who are at risk of homelessness or currently homeless. These are girls aged 14 to 24 who do not have child welfare status, and who have a focus and commitment to completing their education. They have experienced considerable housing instability, alongside additional risks such as: mental health, physical and sexual abuse, neglect, addictions, trauma, family conflict, violence and sexual exploitation. Haven's Way provides long term homes and comprehensive supports for six young women, 24 hours a day, 365 days a year. Typically, the program serves nine unique individuals per year and girls will live in the homes for one to four years, with the average length being 2.5 years. It should be noted that Haven's Way is not about the number of youth served in a given year, but rather the lives changed as each young woman develops their natural supports in the community and ends their path of homelessness forever.



### Educational Scholarship Program

The Scholarship Program offers the girls the ability to pursue post-secondary education at accredited educational institutions including Universities, Colleges and Technical Schools. The girls are required to submit a detailed application demonstrating their research into a specific institution and program. They also must commit to achieving a minimum grade point average, which is mutually determined in order to encourage them to aim high and to set them up for success at the same time. *In 2019 the Safe Haven Foundation awarded a total of \$15,092.14 in Scholarships to youth living at Haven's Way and Alumni of Haven's Way.*



### Therapeutic Recreation Program

Many of the girls that come into the homes have never had the opportunity to take music lessons, art classes, or to participate in sports. The girls are asked to submit a proposal for their chosen activity, including research on the costs and commitments involved. Girls must be in good standing in both school and at home and are accountable to attend all lessons, demonstrating research and commitment. Through these opportunities, the girls are increasing their self-worth, learning new skills and building self-esteem, and creating relationships that further engage them in the community.



## Alumni Program

With our youth voice in mind, the Haven's Way Alumni Program was developed to provide ongoing support and foster development that doesn't end just because they have moved out. Today, the Haven's Way Alumni program actively supports approximately 15-20 youth, living in various places in Calgary and elsewhere, who continue to reach out for those important supports. This program also gives us the unique opportunity to learn and listen from youth who have graduated from the program through focus groups each quarter.

## Program Impact

We provide a safe environment and work with the girls on an individual, long-term basis to help them achieve their full potential. We support the girls and their families inclusively and understand the importance of connecting to culture and community. We walk alongside newcomer youth who have little to no family in Canada helping them navigate the immigration systems and enrolling them in school. We provide a safe place for youth who identify with the LGBTQ2S+ community and allowing them time and space to who they are and create their identity.

Using an individual case management approach, we provide support that is based on harm reduction and trauma informed principles to address:

- Supportive housing
- Experience living in a supportive family environment and developing meaningful relationships
- Support in identifying & achieving personal and life-skill goals
- Support youth in identifying and achieving their educational goals
- Building natural support networks
- Cultural, social and community connections
- Arts and recreational programming opportunities
- Provision of food, clothing, school supplies, transportation and all other necessary individual supports
- Coaching and mentorship
- Citizenship opportunities through employment support and volunteerism
- Advocacy

There are many programs and services in the city that work with youth who are highly complex, but very few who work with girls who are presenting with less severe risk factors. Our programs address this gap in services, and we believe that without supportive services, these young women can fall through the cracks and end up engaging in high risk behaviors and lifestyles. **Our cost per night in the Haven's Way homes is \$108.51** in comparison to a shelter bed (\$152 per night), independent living (\$160 per night) and group care (\$300 per night).

## Key Outcomes in 2019:



**Education:** Remaining in school and pursuing educational goals is realistic once you have safe and supportive housing.

**100% of the girls living at Haven's Way furthered their education.**



**Employment and Supports:** Employability skills such as resume building and workplace communication are a must to becoming economically self sufficient.

**55% of girls were engaged in employment support programs.**



**Mental and Emotional Health:** Every youth that enters Haven's Way struggles with their mental health and emotional well being. We hold their hand as they connect with us and the resources needed to heal.

**100% of youth engaged in activities that supported mental health & well-being.**



**Family and Natural Supports:** It is vital that youth find and strengthen networks of support outside of Haven's Way. 100% of youth felt that we helped them and their families in 2019.

**All girls could name 2 or more natural supports outside our program.**



**Community Involvement:** Giving back to the greater community is helping show the girls that they too can have an impact on the world around them.

**100% of the girls living at Haven's Way felt supported by the program to participate in positive community activities.**



When a young person experiences trauma, guilt and shame quickly follow. It is our work to ensure youth feel seen and supported. By doing so, we help them to begin rebuilding self worth and trust.

**100% of the girls living at Haven's Way felt cared for!**



We want every girl that comes through our doors to feel the exhilaration of personal growth. We set the bar high but attainable, knowing that for these girls the sky is the limit.

**100% of the girls felt challenged in a caring way while living at Haven's Way.**



## Testimonials

Perhaps the overall success of the program and investments made is best summarized in the words of some of the young women we have served.

*“The past few months living at Haven’s Way have been a true blessing for me. Having a calm, welcoming environment to come home to every day has meant the world to me, because I have grown so used to quite the opposite. I can already see the impact living at Haven’s had made on the way I see my future, and the way I see myself. I can only imagine the growth I see as my time at Havens goes on.”*



*“Haven’s Way is a gem in the youth homelessness world. It is working tirelessly and in meaningful ways every day to create home, safety, and family for young people in Calgary. Without Haven’s Way I know I would not be where I am today. It was the landing pad I needed to learn how to heal, find recovery, and most importantly develop lifelong relationships.”*

*“Since the summer I have been making an effort to attend the gym at least twice a week at GoPerformance Lab provided by Safe Haven’s recreation fund, this way I’ve been able to add some physical activity to my life and relieve stress. I’ve also learned about how to properly nourish myself to maintain strength and I hope to continue with my routine as I focus on heightening my levels of energy. Thank you for allowing me to better my body and mind through the Therapeutic Recreation fund.”*

## Haven’s Angels/Ambassador Program

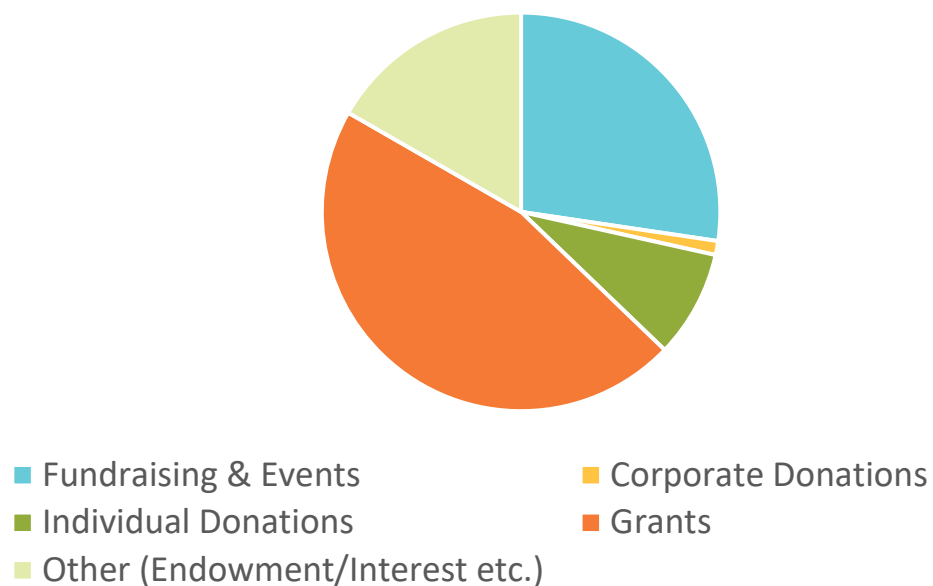
Haven’s Angels was originally established by Safe Haven Foundation as a separate non-profit society with the intent that it would eventually serve as the Volunteer and Ambassador arm. We continue to develop this program with the focus on developing Ambassador roles and engaging Volunteers, with longer-term plans for a mentoring program and alignment with the Haven’s Way Alumni Program. An Ambassador Tool Kit has been developed and we believe in providing our volunteers with the opportunity for personal growth, in an environment of mutual respect and caring.

## Haven’s Way Video Project

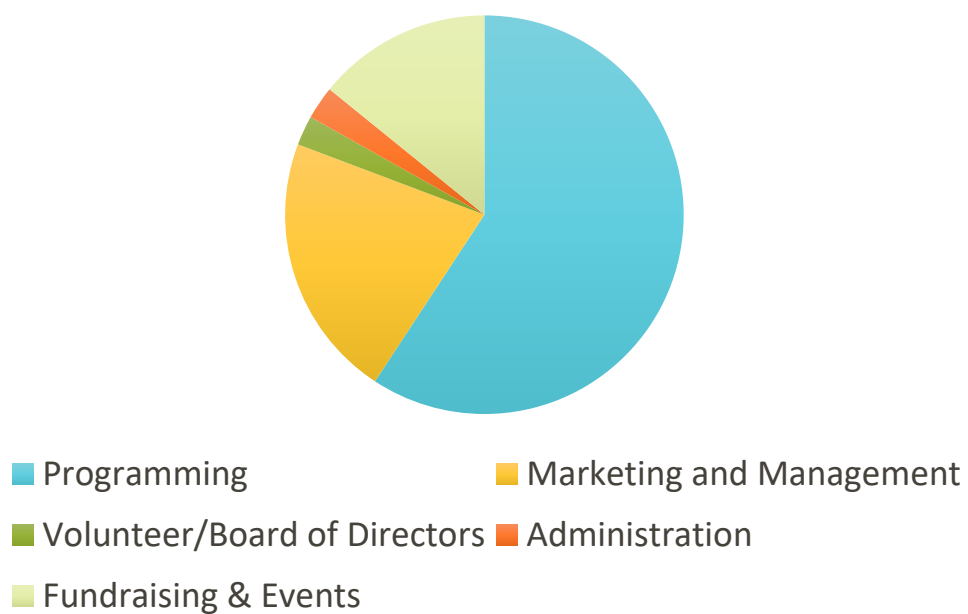
For years we had been struggling to find the funds to develop a long overdue and much needed video that really opens up the very essence of our organization. Through connections made by two of our Board members, Safe Haven Foundation was introduced to key contacts at Shaw Communications. The video project became a reality in September 2019 and the messaging, visuals and creative truly captured our history, impact, who we are, what we do, why we do it and why one needs to support us. It has been, and will continue to be, an important part of our toolkit for fundraising and awareness. It was done ccompletely pro-bono by Shaw which is in-kind support valued at \$80,000. Shaw’s support is a blend of humbleness and honor and these videos are absolute game changers for the Safe Haven Foundation.



### SHF - Revenue 2019



### SHF - Expenses 2019



## Financial Statements – 2019 Financial Statements

*Safe Haven Foundation's history of fiscal responsibility means we have never had to do emergency funding. Our proactive strategies mean we have never put the youth we serve at risk of loss of services. By resolution passed by the Board of Directors, Safe Haven Foundation is mandated to ensure a full year of operating is maintained at all times (\$534,000).*

The Statement of Financial Position of Safe Haven Foundation of Canada as at December 31, 2019 and the Statement of Operations and Changes in Fund Balances attached hereto has been completed by our CPA. Based on the current economic strife caused by COVID-19, the Board has approved to not audit 2019, thus saving approximately \$5000 in expenses.

Safe Haven Foundation entered 2020 with a cash surplus of approximately \$804,500 of which \$164,411 are donor designated funds for a much-needed renovation of our homes. Further to this, as Safe Haven Foundation is mandated through a unanimous resolution by the Board of Directors to ensure that a full year of operating is maintained (\$534,000), leaving an opening operating balance of approximately \$105,000.

	Operating Fund	Capital Fund	Total 2019	Total 2018
<b>ASSETS</b>				
<b>CURRENT ASSETS</b>				
Cash and cash equivalents	\$ 804,578	-	\$ 804,578	\$ 495,762
Accounts Receivable	\$ 6,764	-	\$ 6,764	\$ 21,140
GST Receivable	\$ 3,816	-	\$ 3,816	\$ 7,242
	<b>\$ 815,158</b>	<b>-</b>	<b>\$ 815,158</b>	<b>\$ 524,144</b>
<b>LONG TERM INVESTMENTS</b>				
	\$ 1,000,000	-	\$ 1,000,000	\$ 1,000,000
<b>CAPITAL ASSETS</b>				
	-	\$ 297,823	\$ 297,823	\$ 300,079
	<b>\$ 1,815,158</b>	<b>\$ 297,823</b>	<b>\$ 2,112,981</b>	<b>\$ 1,824,223</b>
<b>LIABILITIES</b>				
<b>CURRENT LIABILITIES</b>				
Accounts Payable	\$ 9,519	-	\$ 9,519	\$ 5,000
Source Deductions Payable	\$ 17,326	-	\$ 17,326	\$ 19,078
	<b>\$ 26,845</b>	<b>-</b>	<b>\$ 26,845</b>	<b>\$ 24,078</b>
<b>NET ASSETS</b>				
Invested in Property, plant and equipment	-	\$ 297,823	\$ 297,823	\$ 300,079
Unrestricted	\$ 1,788,316	-	\$ 1,788,316	\$ 1,500,069
	<b>\$ 1,788,316</b>	<b>\$ 297,823</b>	<b>\$ 2,086,136</b>	<b>\$ 1,800,145</b>
	<b>\$ 1,815,161</b>	<b>\$ 297,823</b>	<b>\$ 2,112,981</b>	<b>\$ 1,824,223</b>

RE: Long Term Investments \$1,000,000.00 The Managed Fund is Safe Haven Foundation money held in accordance with our donors wishes. Legally we have access to it; morally we do not.





## Leadership

### Management Team

Karen Sherbut	President (Volunteer) & Co-Founder
Carolyn Holloway	Community Engagement Officer
Larissa Goldhart	Team Coordinator
Heidi Walter	Program Development Officer
Krista Mergel	Program Manager

### Board of Directors

Karen Sherbut	President, Chair & Co-Founder
Paul Kelly	Vice-President
A.B. Sandy Cameron	Secretary
John Sherbut	Treasurer & Co-Founder
C. Mike Barrett	Director
Cam MacCorquodale	Director
Keli Pollock	Director
Michael Sherbut	Director
Lyndon Ward	Director

## We Need Your Help

You can directly change the lives of Calgary's homeless and at-risk girls!

Safe Haven Foundation does not receive government fee-for-service or United Way funding and exists solely due to the generosity of granting organizations, corporations and individuals in our community.

**Donate** or become a **Volunteer Ambassador** now and see your valuable contribution create a better and brighter future, and help us change the world one girl at a time ~ [www.safehavenfoundation.ca](http://www.safehavenfoundation.ca)



## Thank You to All of Our Donors

Our Partners and Supporters play an integral role in ensuring the success, growth and longevity of the Safe Haven Foundation. Their ongoing financial and in-kind support drastically reduces our overhead and operating expenses.

## Fundraising Events

Signature and Third-Party fundraising events are an integral part of our success and serve three primary purposes; the raising of funds, raising awareness of the Safe Haven Foundation and the often unquantifiable but greatly valued domino effect of opening doors to potential new donors, community partners and volunteers.

### 2019 Events:

- Alberta Grassroots Charity Tennis Championship (AGCTC)
- California Wine Fair
- CITI's Anniversary Event in support of Safe Haven Foundation
- Giving Tuesday
- Home for the Holidays
- Hot August Nights – Bridgeland Market Cheese Night
- Karen Sherbut's Birthday Celebration
- Mode Fitness - Charity Spin Rides
- Murrieta's and Basecamp Golf Tournament
- PaintNite in support of Safe Haven Foundation
- Pinnacle Golf Tournament in support of Safe Haven
- Scotiabank Marathon
- Shaw Charity Classic Birdies for Kids presented by AltaLink
- SUPPER for Safe Haven
- Willful Women and Wine



## 2019 Donors:

\$25,000 and Above	\$24,999 - \$5,000	\$4,999 - \$1,000	In-Kind Partners
ATB Financial	100 Women Who Care	Bohemia International Ltd	Britgary Properties
Cadillac Fairview	AGCTC	Bridgeland Market	Mtek Digital
Calgary Children's Foundation	Basecamp Resorts	ConnectFirst CU	Pollock Creative
Government of Alberta CFEP Program	Brookfield Properties	Dialog Design	Shaw Communications
Home Depot Canada Foundation	C.B. Powell Foundation	Donna L'Amarca	
Jack Carter Family Foundation	Canadian Western Bank	EXP Services	
Swiftsure Foundation	CITI	Gibson Energy	
The Prosser Charitable Foundation	Murrieta's	Jody Perley	
The Rickbeil Family Foundation	PCL Construction	John Sherbut	
	Soroptimist International	Jonathan Rose	
	The Calgary Foundation	Karen Sherbut	
	The Hotchkiss Family Foundation	Kucharski Bold Foundation	
		South by Southwest Wine	
		Taurus Property Group	
		Terry & Maureen Royer Family Foundation	
		Wayne & Marilyn Niddrie Family Foundation	

ATB Financial®



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