



SAFE HAVEN
FOUNDATION

2018 Annual Report



Charitable Registration #894907682RR0001

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Message from The Founders

Dear Friends:

2018 marked a year of phenomenal development for Safe Haven Foundation. Our new strategic plan, Vision 2020 was brought to life, achieving lofty goals with our return to our roots of serving homeless and at-risk girls in Calgary.

The onset of the year introduced a paradigm shift back into the world of program delivery. Operations, development, delivery and strategic growth of our founding program, Haven's Way™ have been brought back under the Safe Haven Foundation umbrella.



It is an honour for us to serve alongside a robust and passionate management and program team, and engaged board. Safe Haven Foundation's core values guide the very existence of the organization and are honoured in our daily work.

Our programming team works tirelessly to ensure that we are not only adhering to but exceeding industry standards, creating every opportunity for the youth that we serve to exceed their wildest dreams. We know that homelessness isn't an overnight fix, so we focus on long term programs and individualized supports. Supports that go far beyond a roof over their heads and food in their bellies. At Safe Haven Foundation we create families out of strangers. Our wrap around supports, unconditional love and the incredible commitment and hard work our youth tackle daily creates a mosaic of heart-lifting stories of success, some of which you will see in this Annual Report. Some 80 plus girls have called Haven's Way home. No girl has ever returned to homelessness. And the trickle effects are monumental when they move into the world of independence and begin paying it forward. Case in point was the launch of our new Alumni Program, with a significant group of youth who have shown commitment and desire to continue forward. Also providing peer support and remaining connected to a community they have helped build, ensuring that youth after them also have a welcoming community and safety net in times of need

To the alumni, and the girls in our homes, your monumental growth as individuals, and the privilege of witnessing your milestones, is what keeps us going. You are living proof of the power of what can be when hard work and courage meets with the support of a community.

Christmas 2018 was celebrated at a community hall...a growing family of 56 strong gathered to celebrate the holidays. A colleague's husband said "Look at what you have created." I said "No, this is what WE as a community have created." Safe Haven Foundation exists because of the goodness of our donors and our volunteers. You, our valued stakeholders, enable us to continue making radical change, ending homelessness one girl at a time. Your commitment to our youth is inspiring and contagious.

With gratitude,

Karen & John Sherbut, Co-Founders

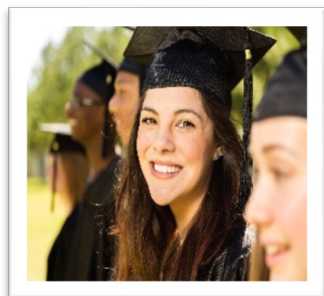
Mission

Safe Haven Foundation of Canada's mission is to **Help Give Calgary's Homeless and At-Risk Girls Their Future Back** by providing the necessary programming and supports that will empower them to self-sufficiency.

Programs

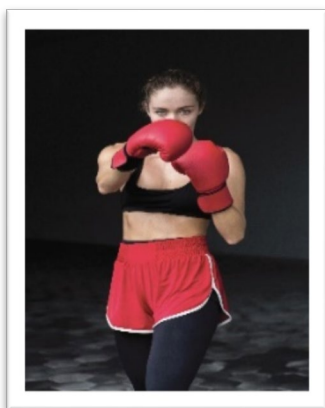


Havens Way™ is a voluntary, long-term supportive housing program that assists young women who are at risk of homelessness or currently homeless. These are girls aged 14 to 24 who do not have child welfare status, and who have a focus and commitment to completing their education. They have experienced considerable housing instability, alongside additional risks such as: mental health, physical and sexual abuse, neglect, addictions, trauma, family conflict, violence and sexual exploitation. Haven's Way™ provides long term homes and comprehensive supports for six young women, 24 hours a day, 365 days a year. Typically, the program serves nine unique individuals per year and girls will live in the homes for one to four years, with the average length being 2.5 years. It should be noted that Haven's Way™ is not about the number of youth served in a given year, but rather the lives changed as each young woman develops their natural supports in the community and ends their path of homelessness forever.



Educational Scholarship Program

The Scholarship Program offers the girls the ability to pursue post-secondary education at accredited educational institutions including Universities, Colleges and Technical Schools. The girls are required to submit a detailed application demonstrating their research into a specific institution and program. They also must commit to achieving a minimum grade point average, which is mutually determined in order to encourage them to aim high and to set them up for success at the same time.



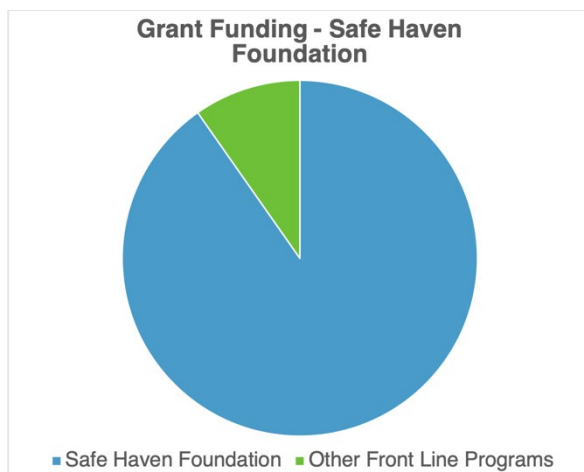
Therapeutic Recreation Program

Many of the girls that come into the homes have never had the opportunity to take music lessons, art classes, or to participate in sports. The Therapeutic Recreation Program asks the girls to submit a proposal for their chosen activity, including research on the costs and commitments involved. Girls must be in good standing in both school and at home and are accountable to attend all lessons and monies are only issued once girls demonstrate research and commitment. Girls have taken part classes, music lessons, kickboxing, and have been provided gym memberships. Through these opportunities the girls are increasing their self-worth, learning new skills and building self-esteem, and creating relationships that further engage them in the community.

Funding Partnerships

From our inception to October 2004, Safe Haven Foundation was solely focused on program development and delivery of the Haven's Way™ homes program. Recognizing our strengths and weaknesses, not wanting to duplicate services, and wanting to ensure the girls we were serving were receiving the necessary supports, we developed a strategic relationship with Boys and Girls Clubs to operate our Haven's Way™ Homes and share fundraising endeavors for the Haven's Way™ programs. For the next thirteen years we were both a funding and a program delivery organization. While there were great successes and milestones, there were also challenges. There was confusion in the funding community as to who was doing the fundraising, and Safe Haven Foundation was perceived by some as only a flow through funder. At the end of 2017, the Board of Directors made a unanimous decision to cease funding to other programs once all commitments were completed (December 2018) and move back into program delivery of Haven's Way™.

Effective January 1, 2018, Safe Haven Foundation has taken back the management and operations of the Haven's Way™ Homes, as well as continuing development and implementation of strategic growth of our programs. We entered into a modified service agreement with Boys and Girls Club to provide some programming services to help facilitate the running of the Haven's Way™ Homes. All staff are accountable to the Safe Haven Foundation President or delegate.



While maintaining our commitment as the core funder to the Haven's Way™ program, Safe Haven Foundation provided \$35,000 in funding to each of Big Brothers Big Sisters Teen Mentoring Program and The Alex as per our five-year funding commitment.

Safe Haven Foundation currently has two Endowment Funds of approximately \$1.6 million (Directed) and \$1.1 million (Managed). Both are held at the Calgary Foundation and the annual revenues generated from the Endowment Funds are directed to the operating of Haven's Way™.

Program Impact

Data in the 2017 Youth Refresh Plan released in Calgary, showed that more than 1,500 youth use emergency shelters in our city each year, and on any given night, there is approximately 280 youth as young as 12, experiencing homelessness in Calgary. *Havens Way™ is a home that has stayed true to its roots in supporting these youth to end their experience of homelessness forever and allowing them a pathway to adulthood and self-sufficiency.* The Haven's Way™ program approach aligns with best practice literature on the Foyer model for youth, which is gaining attention from service providers, funders and researchers across Canada as a promising approach to end youth homelessness that combines essential housing and supports focused on successful transitions to adulthood.

According to a recent report by the Homeless Hub, 20% of Canada's homeless population is made up of young people between 13-24 years of age, with at least 35,000-40,000 youth experiencing homelessness in any given year. The inability to effectively address youth homelessness represents Canada's most urgent youth equity issue. Beyond housing, enabling strong and meaningful connections to school is one of the most efficient and effective interventions to ensure young people are integrated in and contribute to their communities, and experience a sense of purposefulness and well-being throughout adulthood. In a Canadian survey of homeless and precariously housed youth, the drop-out rate for homeless youth was 53.2%, compared to a national average of 9%. Some studies indicate that drop-out rates are actually far higher than that, with up to 90% of homeless youth disengaging from school. There is a pressing need to ensure Canada's most structurally vulnerable young people experience barrier-free and continuous access to education throughout their youth – that is, until they are at least 24 years of age.

Youth who are homeless, not in our education system and/or are unemployed are generally not contributing to the economic activity of any given community. In 2018, 100% of the youth served at Haven's Way™ increased their level of education. An established Haven's Way™ Logic Model formally records outcomes based on the individual milestones that each girl achieves, program and individual goals, activities, outputs, outcomes and overall impact. Safe Haven Foundation tracks high school and postsecondary graduation rates, and we stay in touch with the girls indefinitely.

Testimonials

Perhaps the overall success of the program and investments made is best summarized in the words of some of the young women we have served.

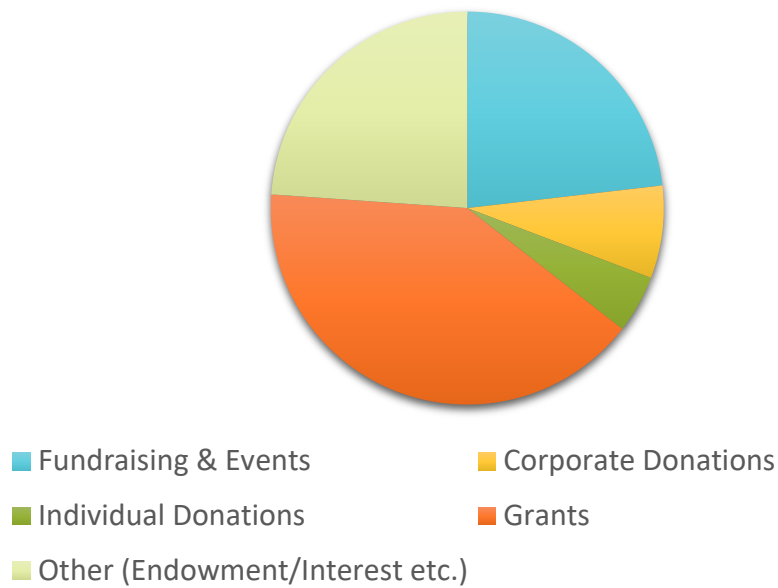
I am currently working on finishing high school and figuring out what I want to do next. I recently received two student awards for overcoming adversity while completing high school. Haven's Way has helped me feel hopeful for my future again.



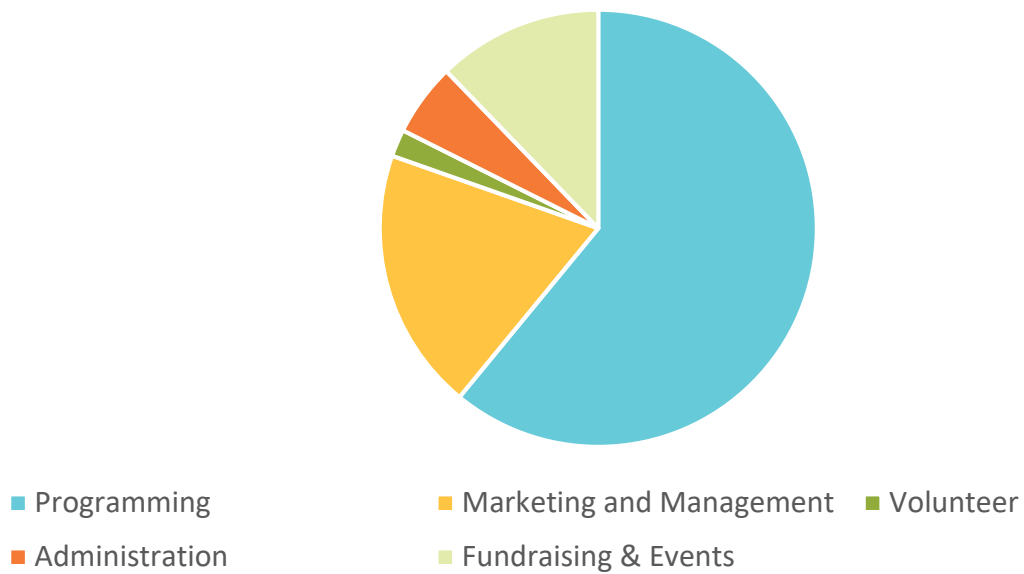
I came to Haven's Way in June 2018. Haven's Way provided me a safe and welcoming place during a time that I was experiencing different challenges. I love that Haven's Way supports me and provides me everything that I need so that I focus on achieving my goals. Haven's Way allows me to be myself and stay true to my values. I am currently working on finishing high school and figuring out what I want to do next. I recently received two student awards for overcoming adversity while completing high school. Haven's Way has helped me feel hopeful for my future again.

I moved into Haven's Way in 2018. I recently graduated from high school and have applied to Mount Royal University. I wouldn't have been able to achieve these things without the help of Haven's Way.

SHF - Revenue 2018



SHF - Expenses 2018



Financial Statements – 2018 Audited Financial Statements

Effective January 1, 2018, Safe Haven Foundation manages program development, delivery and strategic growth of all Haven's Way™ programs.

It should be noted that our past financial statements are not reflective of what our 2018 budget looks like. With the strategic move to take over all operations of the Haven's Way™ Homes being approved in late 2017, our expenses have reflected an increase of over \$300,000 for 2018.

Entering 2018, we brought a cash surplus of approximately \$400,000, which is approximately 67% of this year's budget. As of October 2018, we had secured funds for the balance of 2018 and shifted our focus to raising funds for 2019. Safe Haven Foundations history of fiscal responsibility means we have never had to do emergency funding, and it is in our mandate to continue to be proactive, so as to never put the youth we serve at risk of loss of services.

	Operating Fund	Capital Fund	Total 2018	Total 2017
ASSETS				
CURRENT ASSETS				
Cash and cash equivalents	\$ 495,762	-	\$ 495,762	\$ 397,377
Accounts Receivable	\$ 21,140	-	\$ 21,140	\$ 45,000
GST Receivable	\$ 7,242	-	\$ 7,242	\$ 1,790
	\$ 524,144	-	\$ 524,144	\$ 444,167
LONG TERM INVESTMENTS				
	\$ 1,000,000	-	\$ 1,000,000	\$ 1,000,000
CAPITAL ASSETS				
	-	\$ 300,079	\$ 300,079	\$ 305,210
	\$ 1,524,144	\$ 300,079	\$ 1,824,223	\$ 1,749,377
LIABILITIES				
CURRENT LIABILITIES				
Accounts Payable	\$ 24,078	-	\$ 24,081	\$ 2,398
NET ASSETS				
Invested in Property, plant and equipment	-	\$ 300,079	\$ 300,079	\$ 305,210
Unrestricted	\$ 1,500,066	-	\$ 1,500,066	\$ 1,441,769
	\$ 1,500,066	\$ 300,079	\$ 1,800,145	\$ 1,746,979
	\$ 1,524,144	\$ 300,079	\$ 1,824,226	\$ 1,749,377

Vision 2020

As we approach our 20th year actively serving the community, we enter into a new era. Our programs and services have a proven history of excellence; our track record is one of long-term success. With our Management structure, solid team, committed Board of directors, comprehensive succession plan, and an exceptional partnership with Boys & Girls Clubs of Calgary, Safe Haven Foundation is clearly positioned to propel into a new era of growth.

Our Vision 2020 objectives are:

- *Re-energize Safe Haven Foundation's Image and Presence in the Calgary Community*
- *Strengthen the economic sustainability of Safe Haven Foundation*
- *Increase Corporate, Foundation, Service Clubs, Individual and Endowment Fund Revenues*
- *Increase Third Party Sponsorships and Event Opportunities*
- *Formalize and Haven's Angels Volunteer Ambassador Program*
- *Formalize and Launch Haven's Way™ Alumni Program*
- *Expand the Haven's Way™ program into other markets.*

Haven's Angels/Ambassador Program

Haven's Angels was originally established by Safe Haven Foundation as a separate non-profit society with the intent that it would eventually serve as the Volunteer and Ambassador arm. We continue to develop this program with the focus on developing Ambassador roles and engaging Volunteers, with longer-term plans for a mentoring program and alignment with the Haven's Way™ Alumni Program. An Ambassador Tool Kit has been developed and we believe in providing our volunteers with the opportunity for personal growth, in an environment of mutual respect and caring. We believe in recognition for commitment in working towards a common goal of making a high impact difference.

Haven's Way™ Alumni Program

When the girls make the decision to move out, their physical address may change but their Haven's Way™ family stays in place as they move onto the Haven's Way™ Alumni program. This program provides a continuum of supports and a sense of belonging and family forevermore. Many Alumni remain a part of the Haven's Way™ family indefinitely, participating in celebrations, Christmas, Thanksgiving and Easter dinners, volunteering or attending Haven's Way™ and Safe Haven Foundation events. This program has been operating informally for several years and we are actively involved with approximately 15 youth. We will continue to focus and develop this program so we can intentionally support the over 80 girls that have graduated and those to come in the future.

The Alumni program will also provide opportunities for the graduated youth to give back to the home and the youth living in the home. These relationships and natural supports will increase social and emotional health, resiliency and provide another layer of support and belonging.

Leadership

Management Team

Karen Sherbut	President (Volunteer) & Co-Founder
Carolyn Holloway	Community Engagement Officer
Larissa Goldhart	Team Coordinator
Heidi Walter	Program Development Officer
Krista Mergel	Program Manager

Board of Directors

Karen Sherbut	President, Chair & CEO, Co-Founder
Paul Kelly	Vice-President
A.B. Sandy Cameron	Secretary
John Sherbut	Treasurer & Co-Founder
C. Mike Barrett	Director
Karen Fonseth	Director
Cam MacCorquodale	Director
Paul McCloy	Director
Michael Sherbut	Director
Lyndon Ward	Director

We Need Your Help

You can directly change the lives of Calgary's homeless and at-risk teenage girls!

Safe Haven Foundation does not receive government fee-for-service or United Way funding, and exists solely due to the generosity of granting organizations, corporations and individuals in our community.

Donate or become a **Volunteer Ambassador** now and see your valuable contribution create a better and brighter future, and help us change the world one girl at a time ~ www.safehavenfoundation.ca



Thank You to All of Our Donors

Our Partners and Supporters play an integral role in ensuring the success, growth and longevity of the Safe Haven Foundation. Their ongoing financial and in-kind support drastically reduces our overhead and operating expenses.

Fundraising Events

Signature and Third-Party fundraising events are an integral part of our success and serve three primary purposes; the raising of funds, raising awareness of the Safe Haven Foundation and the often unquantifiable but greatly valued domino effect of opening doors to potential new donors, community partners and volunteers.

2018 Events:

- Alberta Grassroots Charity Tennis Championship (AGCTC)
- California Wine Fair
- Conundrum Patio Party
- Pinnacle Golf Tournament in support of Safe Haven Foundation
- SUPPER for Safe Haven Foundation
- Giving Tuesday
- Home for the Holidays
- PaintNite in support of Safe Haven Foundation

2018 Donors:

\$25,000 and Above	\$24,999 - \$5,000	\$4,999 - \$1,000	In Kind Partners
Alberta Lottery Fund Community Initiatives	AGCTC	Girish Agrawal	Britgary Properties
Cadillac Fairview	Arbonne Charitable Foundation	Connect First Credit Union	MTek Digital
Calgary Foundation	Britgary Properties	Ember Resources	Pollock Creative
Jack Carter Family Foundation	Brookfield Properties	Michael Evans	
	Calgary Children's Foundation	EXP Services Inc.	

2018 Donors (Cont'd):

\$25,000 and Above	\$24,999 - \$5,000	\$4,999 - \$1,000	In Kind Partners
	Canada Post Community Foundation	Fraternal Order of Eagles	
	Hotchkiss Family Foundation	Sarah Hemke	
	Nickle Family Foundation	Highlander Wine & Spirits	
	PCL Construction Management	Gary & Patricia Jordan	
	Rickbeil Family Fund	Chris Kirkup	
	Swiftsure Foundation	Jeffrey and Marilyn McCaig Foundation	
	Telus Corporation	McLeod Law LLP	
	The Prosser Charitable Foundation	Dan & Rose Mellersh	
	Vintage Fund	Niddrie Family Foundation	
	YYC Cycle	Shaw	
		Siobhan Goguen	
		SBSW Wine Imports	
		Stacie L. Sceviour	
		W. Brett Wilson	

